

From: Kent van Straalen
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To: Kent van Straalen
Subject: Read it Today! Legal Briefing eNewsletter - Summer 2019

HART | KING



SUMMER 2019



Chris Elliott
Partner

Is Your Website ADA Compliant?

Yes, the Americans with Disabilities Act has consistently been interpreted by U.S. courts to apply to digital content including websites,

applications, mobile apps, and PDFs. The Web Content Accessibility Guidelines (WCAG) are technical guidelines referenced when testing for ADA website accessibility.

One example of a scenario would be a photograph with no text identifying it. Because screen readers cannot interpret images unless there is associated text, a blind person would have no way of knowing what the picture is unless there was a hidden computer code label describing the photo.

Remember, not everyone uses standard browsers like Google Chrome. There are many people who use different types of devices to access this information, such as text readers and audio scanners. Those tools need special instructions to help translate or convey the information on the web page to the user.

CONTINUE READING



We're Listening!



Andrew Kienle
Partner

“As crazy as it sounds I had great experience with this unnecessary lawsuit against me. I learned a lot and you (Partner Andrew Kienle) did a great job! I am so thankful that you were willing to work with me and I am so pleased with the outcome.

I know my mom and dad will have peace now and for that I am really thankful and appreciate all you did. I have already been sharing with a lot of my clients and friends on what great experience it's been working with you and how kind you have been

throughout."

– Susan M. (*Review of Partner Andrew Kienle on a trust litigation matter*)



Sexual Harassment Prevention Training Now Required

A new law that took effect on Jan. 1, requires all California employers with five or more employees (including those located out of state) to provide at least two (2) hours of classroom and effective interactive training and education regarding sexual harassment to all supervisory employees.

The law also requires at least one (1) hour of classroom and effective interactive training and education regarding sexual harassment to all non-supervisory employees within six-months of their employment. **Hart King regularly provides its clients with free webinar training for both managers and non-exempt employees.**

Please email: kvanstralen@hartkinglaw.com to schedule a presentation.

CONTACT

ATTORNEYS

ABOUT

Hart King represents publicly held corporations, mid-sized businesses and entrepreneurs in all state and federal courts within California. The firm offers a wide range of civil litigation and transactional services in the areas of business, commercial real estate, manufactured housing, professional design & construction, and trust and estate matters.



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