



Employment Law

At Hart King, we have years of experience advising and guiding business owners with any employment-related matters. This experience translates into effective counseling on issues that arise frequently for small and medium-sized businesses throughout California.

Whether you need assistance with a new hire or a difficult termination, Hart King is available with employment advice that helps you make the right decisions and avoid long and protracted employee disputes.

What Do We Do?

The benefits of owning your own business come with the almost unavoidable risk of being sued by an unhappy or disgruntled employee. At Hart King, we have the experience you need and want by your side. We provide comprehensive support to business owners and professionals who are sued by employees. Our employment practice provides counseling and litigation defense representation for:

- Litigation, defending management and corporate clients in state and federal courts in all types of employment-related matters, including wrongful termination, sexual harassment and employment discrimination
- Investigations of harassment claims
- Employment policy manuals
- Employee contracts
- Wrongful termination claims
- Wage and hour claims + legal compliance
- Employment discrimination, civil rights and sexual harassment claim
- Department of Fair Employment and Housing (DFEH) claims
- PAGA defense and labor code violations



JOHN H. PENTECOST
SHAREHOLDER &
MANAGING PARTNER
jpentecost@hartkinglaw.com
Direct: (714) 619-7081



RONALD J. THOMMARSON
SENIOR COUNSEL
rthommarson@hartkinglaw.com
Direct: (714) 619-7078

4 Hutton Centre Drive, Suite 900
Santa Ana, CA 92707

p: (714) 432-8700 • f: (714) 546-7457

hartkinglaw.com

Connect with us: [f](#) [t](#) [in](#)